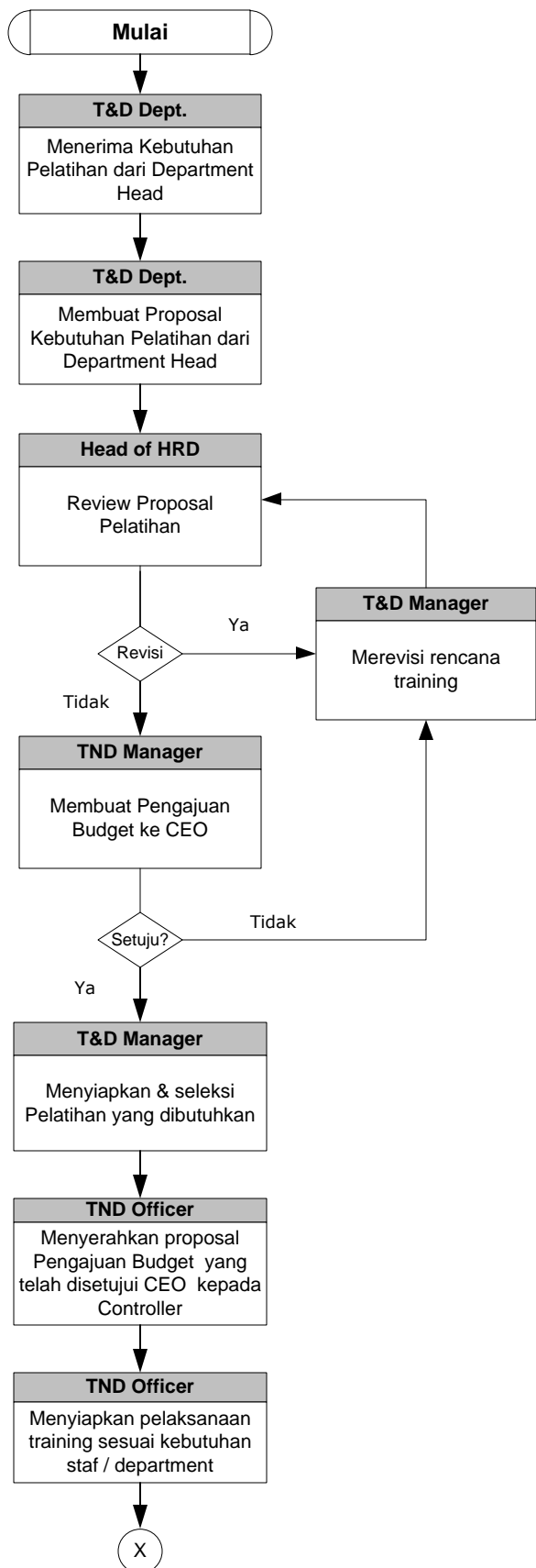


Prepared by : T&D – HRD Dept	EXTERNAL TRAINING	Date : 01 Maret 2020
Checked by : Head of HRD		Revision : 00
Approved by : COO	Doc. No.: sop-tnd/et/01/ikb/03/2020/00	Page : 01 of 02

STANDARD OPERATING PROCEDURE



Dokumen	Referensi
Internal Communications	T&D melakukan klarifikasi permohonan kebutuhan Pelatihan dari Department Head
Internal Communications kepada CEO	

Prepared by : T&D – HRD Dept	EXTERNAL TRAINING	Date : 01 Maret 2020
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Approved by: Ketua	Doc. No.: sop-tnd/et/01/ikb/03/2020/00	Page : 02 Of 02

STANDARD OPERATING PROCEDURE

